

EMPLOYMENT OFFER LETTER

Capgemini Ref: 5950946/1708935.

12/14/2023,
Shalini Saha.

6/20 Poddar Nagar
kolkata, West Bengal
India.

Confidential

Dear Shalini Saha,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 12/27/2023 (or such other date as may be communicated to you by the Company), as per details given below

A) Your current designation will be Process Associate/A3.

B) You will be required to work at the Company's offices in Kolkata.

C) You have to report by 9:00 A.M. at Kolkata IN office to complete your on-boarding and joining formalities. In this regard, you may contact security at the main gate for your entry pass at:

Address
Capgemini Technology Services India Limited, Candor Tech Space IT/ITES SEZ,
1st Floor, C-Wing, Tower A3, New Town, Rajarhat, Dist - 24 Parganas, Kolkata - 700156, West Bengal

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 330,000.00 (Rupees Three Lakh Thirty Thousand Only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any - skill allowance payout as applicable to you. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows: